



Barbara Sondag, City Manager
1140 Dielman Road
Olivette, MO 63132
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Date: March 3, 2023
Re: Councilmember Compensation
From: Barb Sondag, City Manager

I was asked to place on the worksession agenda discussion of Councilmember compensation. Councilmember compensation is found in the City Charter Section 2.2. It was last amended in June of 2018 by [Ordinance No. 2635](#).

**Section 2.2 Compensation and Expenses.
[Ord. No. 1188 § 2.2, 8-24-1976]**

Council Members, including the Mayor, shall be compensated at the rate of \$20.00 per month, unless such compensation is altered by ordinance. Any change in compensation shall not become effective during the term of office being served at the time the change is adopted. Council Members shall be entitled to reimbursement by the City for reasonable expenses incurred in the performance of their duties of office.

[1] Editor's Note—Ord. no. 2326, passed 9-26-06, changed compensation of council to \$100.00/month and changed city treasurer compensation to \$50.00/month.

[2] Editor's Note—Ord. no. 2635, passed 6-26-2018, changed compensation of council members, including the mayor, to \$300.00/month and only applies to council members elected to terms beginning in April 2019 and thereafter.

Below is a 2022 survey of annual councilmember pay for cities in St. Louis County.



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Municipality	Population	Budget	Council Annual
Glendale	5,925	\$ 5,949,300	\$ 1,800.00
St. John	6,517	\$ 4,534,233	\$ 1,800.00
Kirkwood	27,540	\$ 84,791,197	\$ 2,400.00
Olivette	7,737	\$ 10,500,000	\$ 3,600.00
Fenton	4,022	\$ 11,141,437	\$ 3,600.00
Crestwood	11,912	\$ 13,524,241	\$ 4,200.00
Shrewsbury	6,254	\$ 7,500,000	\$ 4,800.00
Wildwood	35,517	\$ 52,074,559	\$ 4,800.00
Creve Coeur	17,833	\$ 26,953,094	\$ 4,800.00
Town and Country	10,815	\$ 15,813,872	\$ 5,040.00
Hazelwood	25,703	\$ 27,532,271	\$ 5,400.00
Chesterfield	47,484	\$ 38,000,000	\$ 6,000.00
Overland	16,062	\$ 9,275,500	\$ 6,000.00
Des Peres	8,373	\$ 16,837,615	\$ 6,900.00
Black Jack	6,929	\$ 3,450,000	\$ 7,200.00
Brentwood	8,055	\$ 54,500,000	\$ 7,200.00
Maryland Heights	27,472	\$ 31,500,000	\$ 7,200.00
Lakeshire	1,432	\$ 485,301	\$ 7,531.92
Florissant	52,158	\$ 40,000,000	\$ 11,568.00
Clayton	15,939	\$ 34,323,325	\$100 per meeting
Richmond Heights	8,603	\$ 24,000,000	\$480 per meeting